

European Project To.Be.E.Ewc

VS/2014/0356 - phase WP4 Local workshops

Rome, 9 July - Stockholm, 23 Sep - Amsterdam, 05 Oct - La Valletta, 30 Oct - Bucuresti, 10 Nov. 2015

Good practices -example of EWC work from Unicredit-

Adrian Soare

Bucharest, November 10, 2015



The Joint Declarations of UniCredit Group:

- O Training Learning and Professional Development
- O Equal Opportunity and Non- Discrimination
- O Responsible Sales



THE PATH TO THE JOINT DECLARATION

November 19, 2013: presentation by SC to all EWC of UNI Finance campaign Sales vs Advice





January 20, 2014: the select committee prepares a draft of the jd

from June 2014 to april 2015: SC and management negotiate the draft jd





May 7, 2015: the Select Committee and the Central Management





May 2014: EWC approves























EWC Select Committee







The implementation of this joint declaration is subject to periodic monitoring among UniCredit and the EWC Employees' Representatives.



Unicredit and UEWC commit themselves to grant the maximum spread and dissemination of the present declaration among different Countries of the Group



































